

FCC EEO Public File Report

For the Reporting Period: Oct 1, 2025 - Sep 30, 2026

Call Letter	Type of Station	City/State	Facility ID
WRMF-FM	Radio	West Palm Beach, FL	20436
WIRK-FM	Radio	West Palm Beach, FL	1246
WMEN-AM	Radio	West Palm Beach, FL	61080
WEAT-FM	Radio	West Palm Beach, FL	1918
WMBX-FM	Radio	West Palm Beach, FL	25756
WFTL-AM	Radio	West Palm Beach, FL	29490

Full Time Positions Filled				
Req Number	Position	Date Filled	Recruitment Sources Utilized	Candidate Hired by Source ID
25-1319	Digital Account Executive	Mar 23, 2026	303, 379, 1450, 1837, 2226, 3000, 3001, 3002, 3004, 3005, 3008, 3010, 3036, 3037, 3038, 3039, 3041, 3042, 3044, 3045, 3046, 3047, 3048, 3049, 3051, 3052, 3053, 3055, 3095, 3097, 3098, 3099, 3111, 3128, 5000	2226, 2226
26-1060	Sales Assistant	Mar 11, 2026	303, 379, 1450, 1837, 2226, 3000, 3001, 3002, 3004, 3005, 3008, 3010, 3036, 3037, 3038, 3039, 3041, 3042, 3044, 3045, 3046, 3047, 3048, 3049, 3051, 3052, 3053, 3055, 3095, 3097, 3098, 3099, 3111, 3128, 5000	5000
26-1095	Digital Account Executive	Jul 17, 2026	303, 379, 1450, 1837, 2226, 3000, 3001, 3002, 3004, 3005, 3008, 3010, 3036, 3037, 3038, 3039, 3041, 3042, 3044, 3045, 3046, 3047, 3048, 3049, 3051, 3052, 3053, 3055, 3095, 3097, 3098, 3099, 3111, 3128, 5000	1457, 1457

List of Recruitment Sources				
* An asterisk next to the name of the source indicates a source that requested our postings.				
Code	Recruitment Source	Address	Contact	Candidates Interviewed
303	Howard University	525 Bryant St NW (Rms 202-203), Washington, Dist. Columbia 20059	Handshake	0
379	Job Fair			0
1443	All Access	28955 Pacific Coast Highway #210, Malibu, California 90265		1
1450	Indeed.com			0
1457	LinkedIn	2029 Stierlin Ct, Mountain View, California 94043		5
1837	Xavier University	3800 Victory Pkwy, Cincinnati, Ohio 45207	Handshake	0
2226	Employee Referral			2
3000	HBI Career Site			1
3001	Black Chamber of Commerce	400 Hibiscus Street, Suite 200, West Palm Beach, Florida 33401	Keely Gideon-Taylor	0
3002	Broward College	111 E Las Olas BLvd, Ft Lauderdale, Florida 33301	Handshake	0
3004	Connecticut School of Broadcasting	3450 Northlake Blvd #110, North Palm Beach, Florida 33403	Jim York	0
3005	Florida A&M University	100 St Union Plaza MLK Blvd, Tallahassee, Florida 32307	Brandi Milton	0
3008	National Black Chamber of Commerce	601 Pennsylvania Ave NW, Suite 900 South Bldg., Washington, Dist. Columbia 20004	Kay Alvord	0
3010	The Assoc of Indians in America SF	2298 NW 56th Street, Boca Raton, Florida 33496	Ujvala Bhuta	0
3036	Barry University	11300 NE 2nd Ave, Miami, Florida 33161	Handshake	0
3037	Flagler College	74 King St, St. Augustine, Florida 32084	Handshake	0
3038	Florida Agricultural & Mechanical University	1601 S Martin Luther King Jr Blvd, Tallahassee, Florida 32310	Handshake	0
3039	Florida Atlantic University	777 Glades Rd, Boca Raton, Florida 33431	Handshake	0
3041	Florida International Univrsity	11200 SW 8th St, Miami, Florida 33199	Handshake	0
3042	Florida Southern College	111 Lake Hollingsworth Dr, Lakeland, Florida 33801	Handshake	0
3044	Jacksonville Univrsity	2800 University Blvd N., Jacksonville, Florida 32211	Handshake	0
3045	Nova Southeastern University	3301 College Ave, Davie, Florida 33314	Handshake	0
3046	Palm Beach Atlantic University	P.O. Box 24708, West Palm Beach, Florida 33416	Handshake	0
3047	Palm Beach State College	4200 South Congress Avenue, Lake Worth, Florida 33461	CollegeCentral	0
3048	Saint Leo University	33701 State Rd 52, Saint Leo, Florida 33574	Handshake	0
3049	Seminole State College of Florida		Handshake	0
3051	University of Central Florida	4000 Central Florida Blvd, orlando, Florida 32826	Handshake	0
3052	University of Miami	5225 Ponce De Leon Blvd, Coral Gables, Florida 33146	Handshake	0
3053	University of North Florida	1 UNF Dr, Jacksonville, Florida 32224	Handshake	0
3055	Miami Media School	7955 NW 12th Street, Suite 119, Doral, Florida 33126	Angel S. Llamazares	0
3095	Spelman College	350 Spelman Ln SW, Atlanta, Georgia 30314	Handshake	0
3097	Morehouse College	830 Westview Dr SW, Atlanta, Georgia 30314	Handshake	0
3098	Claflin College	400 Magnolia St, Orangeburg, South Carolina 29115	Handshake	0
3099	Clark Atlanta University	223 James P Brawley Dr SW, Atlanta, Georgia 30314	Handshake	0
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate, Fort Eustis (JBLE), Virginia 23604	Samuel Armstrong	0
3128	Keiser University	2085 Vista Parkway, West Palm Beach, Florida 33411	CollegeCentral	0
5000	Internal			1
Total Number of Interviews				10

Outreach Activities			
Name of Event/Initiative	Contact	Date(s)	Description
Employee Training	Cheryl Anderson	Jun 11, 2026	The Market's Accounting Assistant participated in employee training during the year. The course, The 7 Habits Effect: Unlock Potential. Unleash Performance., was designed to enhance skills beyond the employee's core responsibilities, supporting broader professional and career development.
Leadership Training	Julie Pomeroy	Oct 1, 2025 - Jun 18, 2026	During the year, one of the Market's Program Directors completed The 7 Habits of Highly Effective People leadership training, and the Market's Business Manager completed The AI Ready Leader course. These trainings were provided to strengthen and develop leadership and management skills.
Media Training Event - Executive Women of Palm Beaches Foundation	Vanessa Moss	Feb 5, 2026	The Market's Director of Marketing took part as a featured panelist in an Executive Women of the Palm Beaches Foundation media training event, sharing insights on media relations, messaging, interview techniques, on air presence, and the importance of a radio partner/sponsor for non-profit organizations.
Presentations for UF College of Journalism & Communications	Tommy BoDean	Oct 14, 2025 - Mar 10, 2026	A Market On-Air Personality gave two separate Zoom presentations for a University of Florida Journalism and Communications class. Across the two sessions, the presentations addressed radio career development, on-air content creation, promotion strategy, and how emerging technologies are shaping broadcasting, supporting the class's learning objectives.
Station Tour with FAU Communications Students	Scott Wolfson	Nov 7, 2025	The Market hosted students from Florida Atlantic University's Strategic Communications class for a station tour. Students observed the WRMF on-air team in action and participated in learning sessions with representatives from Marketing, Sales (radio and digital), Production, Engineering, and Programming.
Station Tour with KOP Mentoring Network	Ron Allen	Jul 31, 2026	The Market hosted a group of students from KOP Mentoring Network's STREAM Summer Camp on FAU's Boca Raton campus. With campers learning television, video and audio production, and media fundamentals, this behind-the-scenes look at radio operations provided valuable insight into careers in the media industry.
Station Tour with the Bilgrav School for Dyslexic Students	Kristina Biehl	Nov 14, 2025	The Market hosted students from The Bilgrav School for Dyslexic Students for a tour of our radio stations, giving them a unique opportunity to explore broadcasting, learn about radio technology, and meet industry professionals.
Station Tours with Homeschool Co-Op	Edlyn Rozsa, Mayda Muniz	Oct 10, 2025 - Sep 18, 2026	Over the course of the year, the Market hosted a local homeschool co-op on eight separate occasions. During these visits, both students and parents toured the station, saw live broadcasts, and learned about the key departments. They also learned how various teams create content, engage listeners, and support the community. The experience showcased the creativity, technology, and collaboration that drive the industry, while encouraging students to consider future career opportunities in media and broadcasting.